TOM O'BRIEN CONSTRUCTION



STATEMENT OF HEALTH AND SAFETY POLICY

We at Tom O'Brien Construction believe that our people are our greatest asset; and recognising that, the well-being of those same people is of the utmost importance so that they can enjoy life to the full and contribute their best to the overall business performance of the Company.

The aim of this policy is to reduce injuries, ill health, harm, damage to the environment and other unnecessary losses and liability and to protect our workforce, subcontractors and the general public from the hazards that may be involved in our work.

We accept that Health, Safety and Environment controls are a management responsibility and holds equal importance to production and quality. It is our objective that we continuously improve our Safety, Health, Welfare & Environment standards.

It is our policy to comply with the Safety, Health & Welfare at Work Act 2005, the Safety, Health & Welfare at Work (General Application) Regulations 2007, the Safety, Health & Welfare at Work (Construction) Regulations 2013, and all applicable Codes of Practice shall be adhered to as far as reasonably practicable, and treated as guidance to comply with Legislation.

Good Safety Standards can only be achieved if everybody accepts their responsibilities. We recognise the important contributions that employees can make to the implementation of this policy and therefore are committed to maintaining effective communications with them, in return we expect full co-operation from all Employees.

Tom O'Brien Construction commits to continuously improve in our overall Health & Safety efforts and strive to adhere to new Legislation and Best Practice in all company activities.

The company has introduced a Documentation Control System on all our sites, and the design of this system shall enable the organisation to control our activities and comply with Legislative requirements.

A copy of this Safety Statement will be held at each workplace by the Company Foreman and will be available to all employees, sub-contractors and visitors.

Important:

Any additional hazards specific to a particular site, which are not included in the main body of the Safety Statement will be found in Appendix A.

Tom O'Brien

(Managing Director)

Date 11 - 2 - 15





